

Flight Attendant (m/f) with Lufthansa

A job as a Flight Attendant remains one of the most fascinating and interesting professions.

However, it is a much more demanding occupation than one may think: interacting with passengers in a continuously friendly, competent, and responsible way, following service expectations, and calmly coping with even the most difficult situations.

Those who display such qualities will be rewarded with an exciting job in which one can meet fascinating people of all nationalities and languages, work with a nice team of colleagues, and have the opportunity to get to know foreign countries and cultures.

Lufthansa offers two contract models to begin a Flight Attendant career:

- 83% active flight time, unlimited (flying full-time in summer and reduced in winter)
- 50% active flight time, limited (flying full-time for 6 months followed by 6 months of free time)

You will find the current openings in our job postings at www.Be-Lufthansa.com.

To help with the decision, we offer a comparison of the contract terms on page 3.

Flight routes

You will fly short, medium, and long-haul routes.

Training

- Professional service instruction and comprehensive training
- Length of training: approximately 12 weeks, including three trainee flights on board. You will begin preparing yourself for the on-site training by completing an online pre-course (web-based training).
- Flat-rate training salary (see in table below).

Benefits

- The opportunity to purchase reduced fare tickets for you, your family, and your spouse/companion (after six months)
- Lufthansa shares in your uniform costs
- Numerous offerings for continuing education
- Special rates from hotels and car rental companies

Requirements

- Minimum age: 18 years old
- Completed school education
- Min. height: 1.60 m, max. height: 1.95 m, appropriate weight
- Visual acuity between +/- 5 diopters
- Passport without restrictions that is valid for at least 12 months
- No visible tattoos or piercings*
- Good swimming skills
- Fluent in German and English
- Willingness to do shiftwork and work abroad
- Intercultural competence
- High level of service orientation
- Sociable, strong communication skills, and able to work in a team
- Friendly demeanor and a well-groomed appearance
- Sense of duty even in stressful situations, diplomatic even in difficult situations
- Independent, dedicated, and proactive
- Sense of responsibility and dependability
- For the training course: possession of a WLAN and flash-capable laptop, DSL internet or comparable access. The training documents must be printed in advance of the course.

* As a Flight Attendant you will be representing Lufthansa and should therefore not have any visible piercing, any tongue piercing or dental jewelry or tattoos in visible areas. The following are regarded as visible areas: tattoos on hands, neck, head or décolleté. Tattoos on arms, legs and feet are only permitted if they can be covered completely by the uniform at all times. They must not be visible through the uniform.

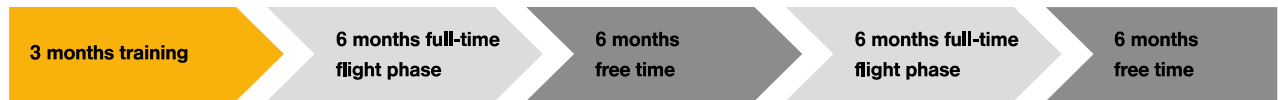
Overview of the contract terms for both models

Model	Flight Attendant, 83 %	Flight Attendant, 50 %
Employment contract	Unlimited	Limited to 24 months, with the option to extend for another 24 months
Work volume	Ø Yearly working time 83 %	Ø Yearly working time 50 %
Entry (training contract)	Monthly, according to vacancies	Only in November, December and January
Training salary	€380 gross per month (pro rata temporis)	A total of €1,240, divided between 4 months
Housing subsidy during training	Can be applied for, max. €400 gross per month	Can be applied for, max. €400 gross per month
Start of flight deployment	On the first day of the month following the end of training	On the first day of the month following the end of training
Flight deployment	Year-round, Full-time from March through October / reduced in November, December, January, February	Half-year, Full-time for 6 months starting in March, April, or May (depending on entry month), followed by 6 months of free time
Entry-level salary	€1,416.81 base salary 12 x per year (+16.3 % shift bonus)	€955.50 base salary 12 x per year (+ €304.81 shift bonus during active months)
Vacation bonus	Flat-rate €848.74	Flat-rate €511.29
Social security	From the start of training	From the start of training, also during non-flight months
Absence compensation	Per day: €42.00 continental €48.00 intercontinental	Per day: €42.00 continental €48.00 intercontinental
Vacation days	35 calendar days per year	18 calendar days per year (at beginning/end of active duty)

Exemplary illustration of the models

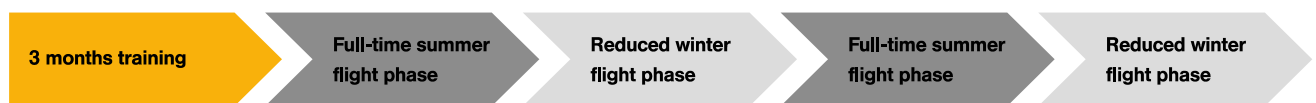
Flight Attendant 50 %, limited

(Entry opportunities only possible in the months of November, December and January)



Flight Attendant 83 %, unlimited

(Entry opportunities possible monthly, according to vacancies)



Switching models

Staff in the **83% unlimited model** can **switch to a lower part-time model (75%, 67% or 62%)** during the annual part-time allocation.

Staff in the **50% limited contract model** have the opportunity within the fixed-term of the contract to **switch to a unlimited model**, as long as positions are available.

Please apply online at www.Be-Lufthansa.com under “Jobs” – “Flight Attendant (m/f)”.